DRESS CODE

Students at St. John's are required to wear school uniforms during the school day. Lands' End is our primary uniform supplier. To purchase uniforms through Lands' End, you need to go to their website (www.landsend.com), and use our school code (9000-4401-7) to determine which items from Lands' End are approved. We do allow parents to purchase selected items from Old Navy and Target. These selected items are meant as a less expensive alternative. You may get a current list of those selected items from the school office or our website. Lands' End will have our St. John's Logo available for polo or sweaters for those who would like that option. Other St. John's logo sweatshirts are available for purchase at St. John's Lutheran School. Students in Kindergarten through Grade 8 wear the school uniform on all school days, unless a given day is designated by the school as a non-uniform day or a special free dress day. Clothing items may not be worn if they are torn, stained, faded, or are otherwise in disrepair.

School officials have the right to make any judgments necessary to assure compliance with the stated dress code. When students wear clothing that does not comply with the established dress code, they may receive a written warning and/or be removed from class and a parent will have to bring appropriate clothing to school before they will be allowed back in their classroom. When a student receives three written warnings, they will serve a disciplinary detention.

School Approved Colors: The allowed colors for Lands' End are specified when using the St. John's code. For polos: white, navy, red, blue, classic navy and evergreen are the approved colors. For bottoms: khaki and classic navy are the approved colors. For Old Navy or Target, an approved list of selected items and color options is available on our website.

Outerwear: Sweatshirts need to be navy or gray with no striping, brand names, or logos of any kind, with the exception of a St. John's logo. No other sweatshirts may be worn to school (even as a coat). Sweaters or cardigans may be worn as long as they are navy or gray in color. Gray is considered a school approved color for outerwear and shoes. There is no restriction on coats, however unless a coat is a solid school color with no striping, brand names or logos (except a St. John's logo), it may not be worn in the classroom. A "coat" is defined as outerwear that can be completely unzipped or unbuttoned in the front.

Pants: Pants must fit properly, and may not be too tight. Sagging and bagging are not allowed.

Shorts: Shorts may not be oversized and **may not be higher than three inches above the knee**. Shorts must be worn at the waist. Sagging and or bagging are not allowed.

Skirts and Skorts: The skirt length **may not be higher than three inches above the knee**. Skirts must be worn at the waist. Modesty Shorts must be worn under shirts/jumpers/dresses, not exceeding the length of the shirt/jumper/dress.

Tights: Girls may wear tights or leggings under skirts, skorts, or shifts and must be **solid** navy, black, or white. Leggings must reach the ankle.

Shoes and Socks: Only athletic shoes may be worn to school. An athletic shoe is defined as a sports *shoe* with a rubber bottom and a top made of leather, leather-type material, or canvas that can be tied or fastened by shoelaces or Velcro on top (e.g. tennis shoes, running shoes, sneakers). Shoes must be closed toe for safety reasons. Shoes need to be black, brown, gray, or predominantly a solid school approved color. No light-up shoes, "Heelies", or other shoes that

are distracting or unsafe may be worn. Shoes must be properly fitting, and laced shoes must be tied. Socks must be in school approved colors.

Personal Appearance: Students are expected to be clean and neat in their personal grooming, observing standards of modesty, moderation, and good taste. Uniforms are to be clean and mended, if needed. Students failing to comply with uniform regulations may be sent home to change and may be subject to receiving an incident notice. The administration reserves the right to make individual determination affecting dress code policy.

Girls

Hair Accessories, including kerchiefs must be coordinated with the school uniform. Hair must be neat and clean and of a natural color. Students with unacceptable hair color will not be able to attend school or school functions until the hair has been returned a natural color. Headbands that are distracting will not be allowed (animal ears). Hats may not be worn in the classroom.

Boys

Hair- Boys hair must not be gathered with rubber bands or other devices, may not cover the eyes, and may not exceed the top of the collar. Hair may not have any inscriptions or designs cut into it. Mohawk-style haircuts are not allowed. Hair must neat and clean and of a natural color. Students with unacceptable hair color will not be able to attend school or school functions until the hair has been returned to a natural color. Boys may not wear earrings. Hats may not be worn in the classroom.

Eagle Wear Days (every Friday, unless otherwise noted in Blue Note):

Students will have the privilege of wearing spirit wear each Friday of the school year. The guidelines for Eagle Wear Fridays:

- All SJL t-shirts, shirts, sweatshirts, or hoodies may be worn.
- Dark blue jeans may be worn. Jeans must be in good condition and may not be torn or frayed. No designs may be present on the jeans. Jeans must be of one color.
- The rest of the dress code will remain the same: uniform bottoms (in lieu of dark blue jeans), socks, and shoes.

Free Dress / Spirit Days – THIS CODE WILL BE STRICTLY ENFORCED. Free dress is allowed on certain designated days. The Principal will determine the schedule for these days. Students are expected to come to school dressed appropriately. Parents are to assist the school in having their children adhere to the regulations in order that Free Dress/Spirit Days may continue. Any student that the teacher feels is improperly dressed will receive a detention, change in appropriate clothing, or call a parent/guardian for a change of clothing. The specifics of what is to be worn for Free Dress/Spirit Days will be determined by the Principal.

Rules: In keeping with the school Uniform Policy, the following rules will apply to free dress/spirit days:

- a. No spaghetti straps, tank tops, or off-the-shoulder shirts, dresses, or outfits; crop tops, miniskirts, short shorts, sweats or pajama bottoms, yoga pants, compression shorts or other tightfitting leggings worn as pants/shorts, cut-offs, frayed clothing, or beach-type shorts are permitted.
- b. The only type of collar-less shirt permitted will be of a T-shirt style.
- c. Shirts for boys and girls must be properly sized.
- d. Pants, shorts and skorts must be fitted and worn at the natural waistline.

- e. Length of pants, dresses, skirts, skorts and shorts for all boys and girls will be consistent with the uniform regulations.
- f. Colored socks that coordinate with the student's outfit may be worn.
- g. Shoe guidelines will be consistent with the uniform regulations~No Crocs or flip flops.
- h. Any item of clothing with inappropriate pictures, symbols or words may not be worn.
- i. Basic Rules applying to jackets will be enforced.

Personal Items

Students, <u>not the school</u>, are responsible for their personal property. Students are not permitted to use radios, camera, video recorders, skateboards, cell phones, smart watches, portable speakers, etc. on school grounds (except with permission or under special circumstances), which includes the PAL's program. When students are found violating this rule, these items will be collected and their parents will be asked to come to the school to pick up the item(s).